

ULSTER COUNTY BOARD OF ETHICS

DATE: December 9, 2025

TIME: 6:00 PM

PLACE: Ulster County Human Services Complex
100 Development Court, Building #2, Suite 400
(Veterans Agency Entrance)
Kingston, New York

BOARD MEMBERS PRESENT: Taane Pegg, Chair
Anne Zahradnik
Stephanie Ellis
Paul Tully
Brigid Walsh

BOARD MEMBERS ABSENT: John DeGasperis
Robert Nuzzo

OTHERS ATTENDING: Kayleen Scali, Secretary to the Board of Ethics
Dan Shortt, Ulster County Attorney's Office

Chair Taane Pegg called the meeting to order at 6:06 PM.

First order of business, review and approval of November 12 meeting minutes. Chair Pegg asked if anyone had reviewed the minutes and if they had any revisions. No discussion. Motion to approve the minutes from the November 12, 2025 Board of Ethics Meeting, Stephanie Ellis 1st, Brigid Walsh 2nd, unanimously approved. Motion passes.

Old Business:

Next order of business, update on 2024 Financial Disclosure update. Kayleen provides an update to the board that since the last meeting we have received 8 more forms, there are 58 outstanding, all of the received Elected Officials forms have been uploaded to the website. There are 3 remaining that were just received and need to be reviewed.

Next order of business, review of complaint C-2025-4. Motion to enter into Executive Session.

6:07 PM A motion was made to enter into Executive Session to discuss C-2025-4, Anne Zahradnik 1st, Brigid Walsh 2nd, unanimously approved.

6:56 PM Motion was made to exit Executive Session, Stephanie Ellis 1st, Anne Zahradnik 2nd, unanimously approved.

Motion was made to respond to the complaint referring to #C-2025-4. The Board will respond to C-2025-4 and that the board has determined that there is probable cause warranting further investigation based on the alleged violation of §44-5 (D) of the Ethics Code as well as general conflicts of pecuniary interests and looking for, within same motion board approval to respond and invite the subject of the complaint in accordance with § 44-4 (D) (4) of the Ethics code setting forth the rules and procedures in a private meeting with the board for the alleged person in violation to present more information and defend themselves accordingly, so moved Stephanie Ellis 1st, Anne Zahradnik 2nd. Motion passes with 5 members voting in favor which is necessary to find probable cause of a violation in accordance with § 44-4 (D) (4).

New Business:

Next order of business, review of advisory opinion AO-2025-10. Motion to enter Executive Session.

6:58 PM A motion was made to enter into Executive Session to discuss AO-2025-10, Anne Zahradnik 1st, Stephanie Ellis 2nd, unanimously approved.

7:14 PM Motion was made to exit Executive Session, Anne Zahradnik 1st, Brigid Walsh 2nd, unanimously approved.

Motion was made to respond to the Request for an Advisory Opinion AO-2025-10. The board does not see a current conflict but advises the person requesting the opinion to be cautious and mindful and not to exercise this position in a way that would economically benefit them, Stephanie Ellis 1st, Paul Tully 2nd, unanimously approved.

Next order of business, review of advisory opinion AO-2025-11. Motion to enter Executive Session.

7:15 PM A motion was made to enter into Executive Session to discuss AO-2025-11, Anne Zahradnik 1st, Brigid Walsh 2nd, unanimously approved.

7:23 PM Motion was made to exit Executive Session, Anne Zahradnik 1st, Brigid Walsh 2nd, unanimously approved.

Motion was made to respond to the Request for an Advisory Opinion AO-2025-11. The board does not see a current conflict but advises the person requesting the opinion to remain mindful and that future conflicts may arise and to proceed with caution, Brigid Walsh 1st, Anne Zahradnik 2nd, unanimously approved.

Last order of business, review of the 2026 Board of Ethics meeting schedule.

7:26 PM Motion to adjourn meeting, Paul Tully 1st, Brigid Walsh 2nd, unanimously approved.