

ULSTER COUNTY BOARD OF ETHICS

DATE: March 10, 2026

TIME: 6:00 PM

PLACE: Ulster County Human Services Complex
100 Development Court, Building #2, Suite 400
(Veterans Agency Entrance)
Kingston, New York

BOARD MEMBERS PRESENT: Taane Pegg, Chair
Stephanie Ellis
Brigid Walsh
Robert Nuzzo
Paul Tully (Via phone- non voting)
John DeGasperis (Left at 6:24 pm)
Esi Lewis

BOARD MEMBERS ABSENT:

OTHERS ATTENDING: Kayleen Scali, Secretary to the Board of Ethics
Dan Shortt, Ulster County Attorney's Office

Chair Taane Pegg called the meeting to order at 6:02 PM.

First order of business, we have a new board member to welcome, Esi Lewis. Welcome and thank you for joining the board.

Next order of business, review and approval of February 9, 2026 meeting minutes and the February 9, 2026 private meeting minutes. Member John DeGasperis asks if the private meeting minutes are posted for the public to see. Board Secretary, Kayleen Scali highlights that the minutes reflect times the Board went in and out of Executive Session and no private information was shared. Chair Pegg asked if anyone had reviewed the minutes and if they had any revisions. No discussion. Motion to approve the minutes from February 9, 2026 Board of Ethics Meeting and the February 9, 2026 private meeting, John DeGasperis 1st, Brigid Walsh 2nd, member Esi Lewis abstains. Motion passes.

Old Business:

Next order of business, update on the 2024 & 2025 Financial Disclosure update. Kayleen provides an update to the board that since the last meeting we have received 2 new forms to review. A more thorough review of the outstanding forms was completed and found that 19 people were no longer county employees and it was no longer relevant for them to submit forms. Three additional people were not required to submit unless they met salary requirements so there are approximately 20 currently on the list that need more follow-up to submit. For 2025, the memo and forms are being distributed next week. The County Attorney's office and Personnel met to discuss new county employee titles that need to be added to the Appendix A. A resolution will need to be prepared next year to include those titles.

Next order of business, further review of complaint #C-2025-4. Motion to enter into Executive Session.

6:07 PM A motion was made to enter into Executive Session to discuss #C-2025-4, John DeGasperis 1st, Stephanie Ellis 2nd, unanimously approved.

6:25 PM Motion was made to exit Executive Session, Brigid Walsh 1st, Stephanie Ellis 2nd, unanimously approved. Chair Pegg notes that we no longer have a quorum to vote on this matter. Member John DeGasperis had to leave the meeting at 6:24pm for a family matter. Motion to table for next meeting, Stephanie Ellis, 1st, Brigid Walsh, 2nd, unanimously approved. Motion passes.

Next order of business, review of a follow up complaint #C-2025-002 (Referred to as C-2026-001). Motion to enter into Executive Session.

6:26 PM A motion was made to enter into Executive Session to discuss #C-2025-002, Robert Nuzzo 1st, Stephanie Ellis 2nd, unanimously approved.

7:28 PM Motion was made to exit Executive Session, Brigid Walsh 1st, Robert Nuzzo 2nd, unanimously approved.

Motion to Amend C-2026-001 to correctly state that this is a follow up of C-2025-002, Stephanie Ellis 1st, Brigid Walsh 2nd, unanimously approved.

Motion to determine that there has been shown Probable Cause and to proceed as required by the code of Ethics in C-2025-002, Brigid Walsh 1st, Robert Nuzzo 2nd, unanimously approved.

Next order of business, looking for a motion on the agenda to amend C-2026-002 to C-2026-001, Brigid Walsh 1st, Robert Nuzzo 2nd, unanimously approved.

7:30 PM A motion was made to enter into Executive Session to discuss #C-2026-001, Brigid Walsh 1st, Robert Nuzzo 2nd, unanimously approved.

7:41 PM Motion was made to exit Executive Session, Brigid Walsh 1st, Robert Nuzzo 2nd, unanimously approved.

A motion was made to amend C-2026-001 to C- 2025-003, Brigid Walsh 1st, Stephanie Ellis 2nd, unanimously approved.

Chair Pegg states for the record, it was realized that both complaints listed on tonight's agenda C- 2026-01 and C-2026-02 were both follow-up on two previous complaints from 2025. So, both have been amended accordingly. Let the record show there have been no new complaints for 2026.

A motion was made for C-2025-003, to reply to the complainant's email from March 3, 2026 and reattach the Boards response sent previously and ask them to review and respond accordingly, Stephanie Ellis 1st, Robert Nuzzo 2nd, unanimously approved.

7:43 PM Motion to adjourn meeting, Robert Nuzzo 1st, Brigid Walsh 2nd, unanimously approved.